

The international Project Management Events in Austria of the
Roland Gareis Consulting and the Projektmanagement Group
Vienna University of Economics and Business Administration

happy projects'09

PROJECTS & CHANGE (again)

❖ conference: June 4th–5th, 2009 Venue: Tech Gate Vienna, Donau-City-Straße 1, 1220 Vienna

❖ expert seminars: June 6th, 2009 Venue: Hotel & Palais Strudlhof, Pasteurgasse 1, 1090 Vienna

www.happyprojects.at

- ❖ CHANGE MANAGEMENT APPROACHES
- ❖ INTERVENTIONS IN THE CHANGE PROCESS
- ❖ PROJECTS & PROGRAMMES FOR THE DESIGN OF CHANGE PROCESSES
- ❖ CHANGE IN PROJECTS & PROGRAMMES
- ❖ INDIVIDUAL AND ORGANIZATIONAL CHANGE MANAGEMENT COMPETENCES

❖ *happy projects'09* pre-programme

happy projects'09 students workshop (June 1st–3rd, 2009)
happy projects'09 PMUni workshop (June 3rd, 2009)

❖ *happy projects'09* expert seminars (June 6th, 2009)

- Programme and Project Portfolio Management
- Management Auditing of Projects
- Assessment of Individual Project Management Competences
- International Project Management Approaches
- Change Management and Projects

Features

→ Presentations, case studies, panel discussions and poster presentations about current trends and best practices in change management, process & project management and programme management

→ Networking of project management researchers, practitioners and human resource managers

Participants

→ Project, programme and process managers

→ Project and programme owners

→ Project team members and PM Office members

→ Managers and human resource managers of project-oriented companies

→ PhD and master students process and project management

→ Researchers of universities and universities of applied science

→ Students of universities and universities of applied science

Managementteam



Univ. Prof. Dr. Roland Gareis
ROLAND GAREIS CONSULTING
Owner and Manager



Katharina Hablecker
ROLAND GAREIS CONSULTING
Project manager



Dr. Martina Huemann
PROJEKTMANAGEMENT GROUP
Manager of student paper awards



Christophe Bredillet
ESC LILLE
Representative of the cooperation partner



Anne Live Vaagaasar
Norwegian School of Management
Representative of the cooperation partner

Thursday June 4th, 2009

	PRACTICE STREAM german	PRACTICE STREAM english	RESEARCH STREAM english	
9.00 – 9.15 a.m.	happy projects'09 conference: start 1st day			9.00 – 9.15 a.m.
9.15 – 10.00 a.m.	Roland Gareis, Roland Gareis Consulting [AUT] – Projects & Change (again)			9.15 – 10.00 a.m.
10.00 – 10.30 a.m.	Jürgen Markowitz [GER] – Change und Systemtheorie			10.00 – 10.30 a.m.
10.30 – 11.00 a.m.	Coffee Break			10.30 – 11.00 a.m.
11.00 – 11.45 a.m.	Jürgen Markowitz [GER] & Michael Stummer, Roland Gareis Consulting [AUT] Systemisches Change Management	Agnes Roux-Kiener, Organisation Transformation [FRA] Change projects within a transformation programme	2 nd and 3 rd place of the <i>happy projects'09</i> austrian student paper award	11.00 – 11.45 a.m.
11.45 a.m. – 12.30 p.m.	Helmut Meixner, Wiener Stadtwerke Holding AG [AUT] Come together	Andrea Lelovics, DCI s.r.o. [SVK] & Agata Danis, InConsulting [AUT] Change-Management with Intercultural Competence	2 nd and 3 rd place of the <i>happy projects'09</i> international student paper award	11.45 a.m. – 12.30 p.m.
12.30 – 1.30 p.m.	Lunch			12.30 – 1.30 p.m.
1.30 – 2.30 p.m.	Winners of the <i>happy projects'09</i> austrian student paper award and the international student paper award			1.30 – 2.30 p.m.
2.30 – 2.45 p.m.	Coffee Break			2.30 – 2.45 p.m.
2.45 – 3.30 p.m.	Harald Flatscher, Paylife Bank [AUT] & Roman Stadlmair, Profeo [AUT] „Must-Have“ Projekte und Changemanagement	Tom Taylor, Buro Four [GBR] Change Resistance Techniques including Project B	Pernille Eskerod, University of Southern Denmark [DEN] Transforming the project-oriented company by a Competence Development Programme	2.45 – 3.30 p.m.
3.30 – 4.15 p.m.	Alexander Doujak, Doujak Corporate Development [AUT] Harte Schnitte/Neues Wachstum: Change Prozesse im derzeitigen Krisen-Umfeld	Lynn Crawford, Bond University [AUS] Competencies for Managing Change	Frank Anbari, George Washington University [USA] Trends and Future of Research in Project Management	3.30 – 4.15 p.m.
4.15 – 4.45 p.m.	Coffee Break			4.15 – 4.45 p.m.
4.45 – 5.30 p.m.	Stefan Fiedler & Elisabeth Rettl, Orange Telecommunications GmbH [AUT] – Change(s) beim Markenwechsel von One zu Orange			4.45 – 5.30 p.m.
5.30 – 6.15 p.m.	Panel Discussion: Christophe Bredillet [FRA], Lynn Crawford [AUS], Roland Gareis [AUT], Rodney Turner [IRL] Changes in project management and changes in the lives of project management professors			5.30 – 6.15 p.m.
6.30 p.m.	<i>happy projects'09</i> cocktail & clubbing			6.30 p.m.

Friday June 5th, 2009

	PRACTICE STREAM german	PRACTICE STREAM english	RESEARCH STREAM english	
9.00 – 9.15 a.m.	happy projects'09 conference: start 2nd day			9.00 – 9.15 a.m.
9.15 – 9.45 a.m.	Consultants of the Roland Gareis Consulting [AUT] – RGC2013: Management des Change Prozesses			9.15 – 9.45 a.m.
9.45 – 10.30 a.m.	Gabriel Selischi, OMV [ROU] – Transformational Projects – a necessity for implementing modern management practices in emerging countries			9.45 – 10.30 a.m.
10.30 – 11.00 a.m.	Coffee Break			10.30 – 11.00 a.m.
11.00 – 11.45 a.m.	Doris Kruschitz-Bestepe, Kapsch [AUT] To be announced	Pau Lian Staal-Ong, AT Osborne BV [NED] Lessons learnt in changing an Amsterdam City Council department	Rodney Turner, ESC Lille & University of Limerick [IRL] Leading change in organizations	11.00 – 11.45 a.m.
11.45 a.m. – 12.30 p.m.	Harald Raetzsch, Skidata [AUT] Fundamental Changes in a Product Landscape	Antonio Tache, Petrom Services [ROU] The design of change processes at PSV Industries – an outsourcing from PSV Company	Anne Live Vaagaasar, Norwegian School of Management [NOR] A learning design for change. On managing suitable changes.	11.45 a.m. – 12.30 p.m.
12.30 – 1.30 p.m.	Lunch			12.30 – 1.30 p.m.
1.30 – 2.15 p.m.	Wolfgang Fleischer, T-Systems [AUT] Länderübergreifender Changeprozess zu einem projektorientierten Unternehmen in der Region CEE	Ettore Turra, Azienda Provinciale per i Servizi Sanitari [ITA] From the Project to the Change Management Office	Martina Huemann, Projektmanagement Group [AUT] Required HRM changes in a project-oriented company	1.30 – 2.15 p.m.
2.15 – 3.00 p.m.	Erwin Weitlaner, Siemens Mobility [GER] PMO Transformation	Simona Bonghez, Roland Gareis Consulting s.r.l. [ROU] Changes and international programme management approaches	Jing Ting Shao, ESC Lille [FRA] Program manager's role in programs	2.15 – 3.00 p.m.
3.00 – 3.15 p.m.	Coffee Break			3.00 – 3.15 p.m.
3.15 – 4.00 p.m.	Ed Hoffmann, NASA [USA] – The Project Academy as a Change Agent in a project-oriented organization			3.15 – 4.00 p.m.
4.00 p.m.	<i>happy projects'09</i> drinks			4.00 p.m.

Trainers



Frank Anbari, Christophe Bredillet, Lynn Crawford



Agata Danis, Alexander Doujak, Pernille Eskerod



Stefan Fiedler, Harald Flatscher, Roland Gareis



Andrea Lelovics, Jürgen Markowitz, Helmut Meixner



Elisabeth Rettl, Agnes Roux-Kiener, Roman Stadlmair



Michael Stummer, Tom Taylor, Rodney Turner

Trainers



Simona Bonghez, Wolfgang Fleischer, Ed Hoffman



Martina Huemann, Doris Kruschitz-Bestepe, Harald Raetzsch



Gabriel Selischi, Jing Ting Shao, Pau Lian Staal-Ong



Antonio Tache, Ettore Turra, Anne Live Vaagaasar



Erwin Weitlaner

Exhibition

→ Within the *happy projects'09* conference an exhibition of change management, process & project management products and services takes place.

The exhibitors of the *happy projects'09* conference will present their products and services within the exhibitor stream.

international student paper award

→ For the 8th time the international student paper award for project management students is taking place. Master and PhD students from around the world are invited to hand in research and practice oriented papers.

austrian student paper award

→ Austrian Master and PhD students from universities and universities of applied science are invited to submit papers concerning project management.

→ The best papers of both awards will be presented within the *happy projects'09* conference.

→ Presentations in German language will be translated into English simultaneously.

→ All presentations will be available for download on www.happyprojects.at after the *happy projects'09* conference.

Saturday June 6th, 2009

Venue of the expert seminars ⇨ Hotel & Palais Strudlhof, Pasteurgasse 1, 1090 Vienna

Seminar time ⇨ 9.00 a.m.–5.00 p.m.

PROGRAMME AND PROJECT PORTFOLIO MANAGEMENT	MANAGEMENT AUDITING OF PROJECTS	ASSESSMENT OF INDIVIDUAL PROJECT MANAGEMENT COMPETENCES	INTERNATIONAL PROJECT MANAGEMENT APPROACHES	CHANGE MANAGEMENT AND PROJECTS
<p>Contents</p> <ul style="list-style-type: none"> ⇨ Programme management as an advanced concept for the project-oriented company ⇨ Programme management process and methods, the programme organization, programme marketing and services of the programme office ⇨ Project portfolio management: Processes, methods, tools <p>Trainer</p> <ul style="list-style-type: none"> ⇨ Stefan Fiedler, Roland Gareis Consulting [AUT] <p>7 PDU</p>	<p>Contents</p> <ul style="list-style-type: none"> ⇨ Management audit of projects and of programmes versus management audit of the project-oriented companies ⇨ Project management standards to audit against ⇨ Methods for project management-auditing ⇨ Analysis of project management documentations <p>Trainer</p> <ul style="list-style-type: none"> ⇨ Martina Huemann, Projektmanagement Group [AUT] <p>7 PDU</p>	<p>Contents</p> <ul style="list-style-type: none"> ⇨ Assessment of project management competences of project management personnel ⇨ Assessment techniques ⇨ Specifics of personnel management in the project-oriented company ⇨ Processes and methods for the project management personnel management <p>Trainer</p> <ul style="list-style-type: none"> ⇨ Lynn Crawford, ESC Lille and Bond University [AUS] ⇨ Bernd Lauer, Telekom Austria [AUT] <p>7 PDU</p>	<p>Contents</p> <ul style="list-style-type: none"> ⇨ International project management approaches, such as ICB of the IPMA, PMBoK of PMI, Prince 2 of OCG ⇨ Comparison of the approaches, strengths and weaknesses ⇨ Overview: International programme and portfolio management approaches <p>Trainer</p> <ul style="list-style-type: none"> ⇨ Wolfgang Vrzal, Roland Gareis Consulting [AUT] <p>7 PDU</p>	<p>Contents</p> <ul style="list-style-type: none"> ⇨ Definition of change and change management ⇨ Types of changes and change processes ⇨ Projects and programmes in the change process ⇨ Roles in the change process ⇨ Management of emotions and conflicts in the change process <p>Trainer</p> <ul style="list-style-type: none"> ⇨ Roland Gareis, Roland Gareis Consulting [AUT] <p>7 PDU</p>

Information for the *happy projects'09* events

Participation fees	Conditions	The Organiser	Registration & Info
<p>⇨ happy projects'09 conference June 4th–5th, 2009</p> <p>EUR 650,- (excl. VAT) Students: EUR 70,- (excl. VAT) for 2 days 14 PDU</p> <p>EUR 370,- (excl. VAT) Students: EUR 40,- (excl. VAT) for 1 day 7 PDU</p> <p>⇨ happy projects'09 expert seminar June 6th 2009</p> <p>EUR 550,- (excl. VAT) Students: EUR 275,- (excl. VAT)</p>	<p>⇨ The registration fee covers the happy projects'09 participation documents, food and beverages during breaks as well as the clubbing.</p> <p>⇨ The participation fees are due 14 days after receipt of invoice. In case of cancellation by May 15th, 2009 50% of the fees will be charged. Cancellations after May 15th, 2009 as well as no-shows will be charged fully. Cancellation charges may be avoided by designation of a substitute. Please consider that participation is only allowed after payment of invoice. It will be possible to pay by VISA or Master Card on-site.</p>	<p>⇨ The trainer & consultants of the ROLAND GAREIS CONSULTING are management experts. The best practices in training and consulting are based on the approaches process^{RG}, projects^{RG}, company^{RG} and change^{RG}.</p> <p>⇨ The PROJEKTMANAGEMENT GROUP at the Vienna University of Economics and Business Administration offers the special subject "Project Management" and performs various research projects. Objects of education and research are process, project and programme management as well as management of the process and project-oriented company.</p>	<p>⇨ Katharina Hablecker ROLAND GAREIS CONSULTING Silbergasse 30/3 1190 Vienna, Austria</p> <p>Tel: +43/1/367 70 22-12 Fax: +43/1/367 70 22-70</p> <p>e-mail: happyprojects@rgc.at http://www.happyprojects.at</p> <p>⇨ Projekt Management Austria (PMA) and Project Management Institute (PMI) accredit the happy projects'09 events for re-certification!</p>